



## HENRY BAKER COLLEGE MELUKAVU

(Affiliated to Mahatma Gandhi University, Kottayam, Kerala, India)

Melukavumattom P.O, Kottayam, Kerala, India PIN. 686652, Ph: 04822-219014

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Principal

01-10-2020

### SANCTIONED STRENGTH OF FACULTY

Henry Baker College offers programmes under aided and self-financing streams. The posts in the aided streams are sanctioned by the government (Details attached). The posts sanctioned by the government but yet to be recruited are filled on temporary basis by the management. In the self-financing stream posts are filled by the management.

Year		2019-20	2018-19	2017-18	2016-17	2015-16
Sl No	Total sanctioned posts (Government & Management)	40	40	37	35	34
1	Government sanctioned posts	19	19	21	19	22
2	Posts filled by Government (Assistant professors on contract)	11	10	8	9	8
3	Posts filled by Management (self-financing stream)	10	10	7	6	4
4	Vacant	nil	1 (Physical Education)	1 (Physical Education)	1 (Commerce)	nil



PRINCIPAL  
HENRY BAKER COLLEGE  
MELUKAVU



DN  
20/9/10

GOVERNMENT OF KERALA  
ABSTRACT

Higher Education Department - Private Aided Arts & Science Colleges- Creation of teaching posts for the Courses sanctioned during 1998 - 2001 and permission to fill up posts - Orders issued.

HIGHER EDUCATION (D) DEPARTMENT

G.O.(Ms)No 260 /2010/H.Edn.

Dated, Thiruvananthapuram. 20-08 -2010

- Read:-
- 1) G.O(Ms) No. 134/98/H.Edn dated 09/11/1998
  - 2) G.O(Ms) No. 162/99/H.Edn dated 06/12/1999
  - 3) G.O(Ms) No. 39/01/H.Edn dated 27/03/2001.
  - 4) G.O(Ms) No. 78/01/H.Edn dated 11/07/2001
  - 5) Letter No.51/ KSHEC/Govt/2008 dated 31.05.2008 from the Vice Chairman, Kerala State Higher Education Council, Thiruvananthapuram.
  - 6) G.O(Ms) No.63/08/H.Edn dated 23.06.2008
  - 7) G.O(Ms) No. 75/09/H.Edn dated 01.07.2009
  - 8) Correspondences resting with letter No. D4/28683/2007/Coll.Edn. dated 07.10.2009 from the Director of Collegiate Education, Thiruvananthapuram.

ORDER/

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Consequent on de-linking of Pre-Degree from colleges during 1997, a large number of teaching staff in the Arts and Science Colleges were rendered surplus due to reduction in workload. Those teachers who were not qualified to teach Under Graduate and Post Graduate Courses were deployed to Government Higher Secondary Schools. The others were retained in the respective Colleges and allowed to continue in supernumerary posts and were termed as 'excess' teachers. They were paid pay and allowances by the Government. Apart from these and other measures, Government sanctioned approximately 440 Courses on the specific condition that there will be no financial commitment to Government. This was with the intention to provide work to the excess teachers. Accordingly, the workload of these Courses was not allowed to be reckoned for creation of new posts/vacancies. Moreover, fresh appointments in Private colleges were banned.

2. Students were being admitted to these conditional Courses, and teachers were engaged by the managements themselves to conduct these Courses. The services of excess teachers were also utilized. With more and more teachers retiring from service, it became impossible to run these Courses as well as the regular Courses. Quality of education could not be achieved at the desired level as most of the posts rendered vacant

- d) The Registrars of the Universities concerned shall issue approvals of appointments in the newly created posts only after their satisfying that such appointments are in accordance with the workload fixed by Government and the conditions mentioned above, and all the relevant rules and orders.
- e) Doubtful cases shall be referred to Government for appropriate orders.

(BY ORDER OF THE GOVERNOR)


**KURUVILLA JOHN**  
Principal Secretary to Government.

- To
- 1) The Director of Collegiate Education, Thiruvananthapuram ( Director shall endorse copies of the Government Orders to all colleges concerned)
  - 2) The Deputy Director of Collegiate Education, Kollam/ Kottayam/ Ernakulam/ Thrissur/ Kozhikkode
  - 3) The Registrar, Kerala/M.G/ Calicut/Kannur University
  - 4) The Accountant General (A&E/Audit) Kerala, Thiruvananthapuram
  - 5) The Advocate General, Ernakulam (with covering letter)
  - 6) The GA(SC) Department
  - 7) I & PR Department
  - 8) The Finance Department ( Vide U.O No.17152/Edn. B3/10/Fin dated 30.04.2010)

Forwarded/By Order

  
Section Officer



  
PRINCIPAL  
HENRY BAKER COLLEGE MELUKAVIL

### ANNEXURE

Sl No	Name of College	Course sanctioned during 1998-2001	Old. workload	Subject	New work load	Post Excess	Balance posts to which apply permissible
1	Colleges affiliated to Calicut University		4	5			10
2	FEROKE COLLEGE FEROKE	PSc Statistics	0	COMPUTER SCIENCE	24	0	0
		B.Sc Computer Science	194	ENGLISH	5	0	0
		MSc Computer Science	158	PHYSICS	13	2	0
		BA English	99	STATISTICS	49	2	0
		MSc Chemistry	88	CHEMISTRY	66	8	0
		MA Malayalam	56	ENGLISH	52	8	0
			64	MALAYALAM	66	0	0
			15	CHEMISTRY	46	3	0
			13	COMPUTER SCIENCE	13	3	0
			0	ECONOMICS	46	0	0
3	MALABAR CHRISTIAN COLLEGE KOZHIKODE	BA History	23	ENGLISH	14	1	0
		BA Economics	6	HISTORY	46	0	0
		BSc Physics	34	MATHS	9	2	0
			12	PHYSICS	46	3	0
			105	ENGLISH	75	7	0
			72	PHYSICS	67	8	0
4	PROVIDENCE WOMEN'S COLLEGE KOZHIKODE	MSc Physics	0	COMPUTER SCIENCE	57	0	0
		MA English	54	ENGLISH	9	6	0
			37	ELECTRONICS	13	0	0
			55	ENGLISH	75	5	0
5	RSM SMDP YOGAM COLLEGE QUILANDY	B.Sc Physics	34	MALAYALAM	9	7	0
		MA English	13	MATHS	9	2	0
			100	PHYSICS	46	3	0
6	SNG COLLEGE CHELANNUR	M Com	61	CHEMISTRY	67	4	0
			75	COMMERCE	75	4	0
			92	PHYSICS	67	4	0
7	ST. JOSEPH'S COLLEGE DEVAGIRI	MSc Chemistry	0	COMPUTER SCIENCE	57	0	0
		M Com	61	ENGLISH	67	4	0
		MSc Physics	92	ELECTRONICS	67	4	0



126	BASELIUS COLLEGE KOTTAYAM	MSc Physics MA Economics	40 ECONOMICS	64.5	8	5	2	3
			70 PHYSICS	65	6	4	0	4
127	BCM COLLEGE KOTTAYAM	BA English with Computer Application	15 STATISTICS	10.5	-1	1	0	1
			58 COMMERCE	25	-6	1	1	0
128	BK COLLEGE FOR WOMEN AMALAGIRI		34 ECONOMICS	0	0	0	0	0
			107 ENGLISH	40	-5	2	0	2
			0 BIOCHEMISTRY	10	0	1	0	1
		BA Malayalam	0 BOTANY	30	0	2	0	2
		BSc Botany	0 COMPUTER SCIENCE	10	0	1	0	1
			14 ENGLISH	15	-2	1	1	0
129	CMS COLLEGE KOTTAYAM	B A Malayalam	9 MALAYALAM	55	-7	3	2	1
		MSc Applied Physics	0 MICROBIOLOGY	20	0	1	0	1
			199 ENGLISH	10	7	1	0	1
130	DB COLLEGE THALAYOLAPARAMBU	MA Malayalam	31 MALAYALAM	65	-1	4	0	4
		M Sc Chemistry	147 PHYSICS	65	3	4	0	4
		B Com	74 CHEMISTRY	65	-6	4	3	1
			0 COMMERCE	60	0	4	4	0
			56 ENGLISH	10	8	1	1	0
131	DEVAMATHA COLLEGE KURAVILANGAD	MA English	70 HINDI	5	6	1	1	0
		MA Malayalam	55 MALAYALAM	71	7	5	3	2
			110 ENGLISH	75	-2	5	0	5
132	H B COLLEGE MELUKAVU	B Sc Physics	77 MALAYALAM	68	-3	4	0	4
		BA English	0 CHEMISTRY	9	0	1	0	1
		MCom	58 COMMERCE	75	-6	4	2	2
133	KE COLLEGE MANNANAM	MSc Analytical chemistry	22 ENGLISH	80	6	5	4	1
		MSc Applied Statistics with Computer	0 PHYSICS	34	0	2	0	2
		BA History	72 CHEMISTRY	65	8	5	4	1
		BSc Physics	COMMUNICATION & PUBLISHING SCIENCE	20	0	1	0	1
		BSc Zoology	COMPUTER SCIENCE	15	0	1	0	1
		M Com	102 ECONOMICS	5	3.5	1	0	1
134	KG COLLEGE PAMPADY		6 HISTORY	30	6	2	0	2
			29 STATISTICS	60	-3.5	4	0	4
			58 COMMERCE	75	-6	4	3	1
			22 ENGLISH	20	6	2	1	1
			9 PHYSICS	24	-7	1	1	0
			0 ZOOLOGY	24	0	1	0	1



*[Signature]*  
PRINCIPAL

HENRY BAKER COLLEGE MELUKAVU

**MAHATMA GANDHI UNIVERSITY**

(Abstract)

Henry Baker College, Melukavu - Fixation of staff strength (teaching) in different Subjects/Departments for the academic year 2012-13 - Approved - Orders issued.

**ACADEMIC B II SECTION**

U.O.No.4865/BII/2012/Acad.

Dated, P.D.Hills, 12.09.2012

- Read:- 1. Letter No.Nil dated 08.06.2012 from the Drawing and Disbursing Officer, Henry Baker College, Melukavu  
2. Item No.1597 of the Minutes of the Meeting of the Standing Committee of the Syndicate on Affiliation held on 04.09.2012.

**ORDER**

The Drawing and Disbursing Officer, Henry Baker College, Melukavu, vide paper cited as paper (1), had forwarded the proposal for fixation of the staff strength (teaching) in different Subjects/Departments of the college for the academic year 2012-13.

Considering the above-mentioned proposal, the Standing Committee of the Syndicate on Affiliation, vide item referred to above as paper (2), resolved to approve the fixation of the staff-strength (teaching) in the following Subjects/Departments of Henry Baker College, Melukavu for the academic year 2012-13 as detailed below:

Sl.No.	Subject/Department	No.of teachers permissible as per the U.G.C. Norms
1	Commerce	09(Nine) teachers including the HOD
2	Political Science	01(One) Part-time teacher only, <i>Single faculty order dtd 13/11/13 attached.</i>
3	Physics	03(Three) teachers including the HOD
4	History	03(Three) teachers including the HOD and Principal

Orders are issued accordingly.

Sd/-

**RAJAN P.K.**  
**ASSISTANT REGISTRAR II(Acad.)**  
**For REGISTRAR**

To

1. The Director of Collegiate Education, Government of Kerala, Vikas Bhavan, Thiruvananthapuram
2. The Deputy Director of Collegiate Education, Government of Kerala, Kottayam
3. The Manager, Henry Baker College, Melukavu
4. The Principal, Henry Baker College, Melukavu

Copy to:

1. PS to VC/PVC
2. PA to Registrar
3. Records Section
4. Stock File/File Copy

FORWARDED/BY ORDER

SECTION OFFICER

File No.Ac.BII/8318/2012

CONSOLIDATED STATEMENT OF WORKLOAD AND FIXATION OF STAFF STRENGTH PROPOSED BY THE ADALATH

COMMITTEE ON THE BASIS OF

WORKLOAD ADALATH 2018

Name of College : Henry Baker College, Melukavu

Subject of Principal : Commerce

Sl.No	Subject	Workload assessed by University	Unified workload as per GO(Ms) 93/2018	No of teacher(s) permissible as per assessed workload	No of posts sanctioned by Govt.	Excess/ Additional Posts	Remarks
01	Commerce	138	138	09	08		
02	English	92	92	06	07		
03	Malayalam	18	18	01	01		
04	Hindi	18	18	01	01		
05	Economics	06	06	-	01		
06	Politics	06	06	-	01		
07	History	115	115	07	02		
08	Mathematics	09	09	01	00		
09	Physics	44	44	03	02		
10	Chemistry	13	13	01	01		
11	Physical Education	<1000	<1000	01	01		
	Total			30 *	25		

Registrar, Mahatma Gandhi University  
REGISTRAR



Dy. Director of Coll.Edn., Kottayam  
Deputy Director of Collegiate Education  
Kottayam



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